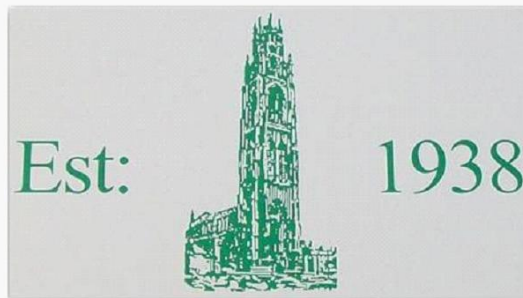


Boston Indoor Bowling Club

Boston Indoor



Bowling Club

EQUAL OPPORTUNITIES POLICY

The Company is an equal opportunities employer and is committed to providing equal opportunities throughout employment, including in the recruitment, training and promotion of workers, and to eliminate discrimination in the workplace, whether on grounds of gender, marital status, race, colour, national or ethnic origin, nationality, age or disability. All job applicants and workers are treated equally and the Company is willing to make reasonable adjustments where appropriate for disabled applicants and workers.

The Company will endeavour to ensure that job vacancies are widely advertised and publicised so that the widest range of candidates can apply. The Company's objective is to attract job applications and applications for promotion and training from the best possible candidates regardless of gender, marital status, race, colour, national or ethnic origin, nationality, age or disability.

Everyone who works for the Company (whether employed or not) has the responsibility to ensure that the Company's equal opportunities policy is properly observed and fully complied with. Any active discrimination (including harassment) by a worker is viewed very seriously by the Company and may constitute a disciplinary offence, which may, in appropriate circumstances result in summary dismissal.